

## 4 Month Rate Relief For Employees on Fortress

Rate relief is provided to employees that are effected by the Fortress plan through June 24, 2019. The amount of rate relief provided is based on allowing employees who must switch from Fortress to receive the similar plan without a cost increase.

The amount between your current cost and the cost of the similar plan will be provided to the effected employee when making their new election.

Below are the amounts given and final out-of-pocket premium cost based on the plan you choose.

Fortress PPO GOLD	Total Premium	City Contribution	Rate Relief	Employee Responsibility Per Pay Period	HSA Contribution
<b>Fortress PPO Gold moving to Anthem HDHP</b>					
EE Only	351.78	350	1.78	0	0
EE+1	703.54	482.5	221.04	0	0
EE+Fam	996.17	682.5	307.65	<b>6.02</b>	0
<b>Fortress PPO GOLD moving to Kaiser HDHP</b>					
EE Only	330.78	350	0	0	19.22
EE+1	662.04	482.5	179.54	0	0
EE+Fam	935.67	682.5	253.17	0	0
<b>Fortress PPO GOLD moving to Kaiser HMO</b>					
EE Only	446.78	350	1.78	<b>95</b>	0
EE+1	893.54	482.5	221.04	<b>190</b>	0
EE+Fam	1263.17	682.5	307.65	<b>273.02</b>	0
<b>Fortress PPO GOLD moving to Anthem PPO</b>					
EE only	369.78	350	1.78	<b>18</b>	0
EE+1	739.54	482.5	221.04	<b>36</b>	0
EE+Fam	1045.68	682.5	307.65	<b>55.53</b>	0
<b>Fortress PPO Premium</b>					
<b>Fortress PPO Premium moving to Anthem PPO</b>					
EE Only	369.78	350	19.78	0	0
EE+1	739.54	482.5	257.04	0	0
EE+Fam	1045.68	682.5	315.16	<b>48.02</b>	0
<b>Fortress PPO Premium moving to Kaiser HDHP</b>					
EE Only	330.78	350		0	19.22
EE+1	662.04	482.5	179.54	0	0
EE+Fam	935.67	682.5	253.17	0	0
<b>Fortress PPO Premium moving to Kaiser HMO</b>					
EE only	446.78	350	19.78	<b>77</b>	0
EE+1	893.54	482.5	257.04	<b>154</b>	0
EE+Fam	1263.17	682.5	315.16	<b>265.51</b>	0
<b>Fortress PPO Premium moving to Anthem HDHP</b>					
EE Only	351.78	350	1.78	0	0
EE+1	703.54	482.5	221.04	0	0
EE+Fam	996.17	682.5	313.67	0	0