



Save on expenses and income taxes

Limited Expense Unreimbursed Medical Plan (LEX URM)

Healthcare costs can be a big part of your expenses. Even with health insurance and an Health Savings Account (HSA), you may have dental and vision expenses that aren't covered. That's where the Limited Expense Unreimbursed Medical Plan (LEX URM) comes in.

What is a FSA?

A FSA is an account you create through City of Modesto to set aside money from each paycheck before taxes are taken out. This is called your election amount. A "Limited Expense Unreimbursed Medical Plan" FSA works with a Health Savings Account (HSA). Under IRS regulations, individuals who contribute to a HSA may have a FSA if the FSA reimburses dental and vision services/products only. When you have an eligible dental or vision expense, you are reimbursed from your FSA Unreimbursed Medical Plan (up to your yearly election amount).

Examples of Eligible Limited Expenses:

- Crowns
- Braces
- Over-the-counter denture care products
- Eyeglasses
- Laser eye surgery
- Contact lenses
- Contact solution

Examples of Ineligible Limited Expenses:

- Teeth Whitening
- Toothpaste
- Toothbrushes
- Cosmetic Procedures
- Pain Relievers (Advil, Aleve, etc)
- Medical expenses

How Does the Plan Work?

The FSA program is administered through Administrative Solutions (ASI). When you have an eligible expense, you would need to complete a claim form, attach an itemized receipt, and submit to ASI for reimbursement. There is a \$3.50 (pre-tax) monthly fee deducted from your paycheck for the administration of this program. ASI contact information:

ASI Administrative Solutions
PO Box 5809
Fresno, CA 93755
Toll Free Phone (866) 777-1320
Toll Free Fax (866) 333-1321