

Letter of Agreement

Between

City of Modesto

and the

Modesto City Firefighters Association

Whereas, the current Memorandum of Understanding between the City of Modesto and Modesto City Fire Fighters Association, effective 12/26/06, provides for Minimum Staffing of four personnel per truck company per shift, and the City of Modesto, due to budget reductions, finds it necessary to reduce truck company staffing to three per shift:

The parties previously amend **Article 17 (a) Minimum Staffing Policy**, effective July 1, 2008 as follows:

Adopted Language

Effective January 1, 2007, there shall be a minimum of forty-seven (47) suppression personnel on duty each shift, composed of three (3) employees per engine (Captain, Engineer, and Firefighter), four employees per truck company per shift (Captain, Engineer, and 2 Firefighters) and two employees per CFR (Captain, Engineer).

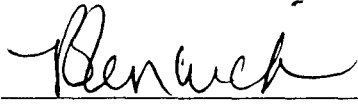
Amended Language:

Effective **July 8, 2008**, there shall be a minimum of forty-**two (42)** suppression personnel on duty each shift, composed of three (3) employees per engine (Captain, Engineer, and Firefighter) and three (3) employees per **truck company** (Captain, Engineer, and Firefighter). The Crash Fire Rescue at Station 8 shall be **unstaffed**.

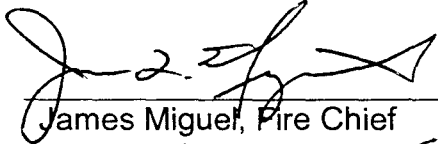
The parties now wish to make further amendments to Article 17 (a), as follows: Effective December 1, 2008, when needed to fill other constant staffing vacancies, Truck 11 will be unstaffed, and Truck 11 personnel may be reassigned to fill these vacancies.

It is the intention of the City of Modesto to restore truck company staffing to four (4) personnel, Crash Fire Rescue personnel to meet FAA requirements, as the General Fund budget allows. In the interim, these positions shall remain allocated, but unfunded.

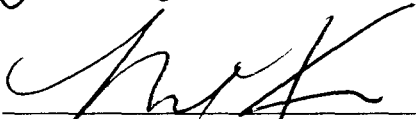
City of Modesto



Robin Renwick, Personnel Director



James Miguel, Fire Chief

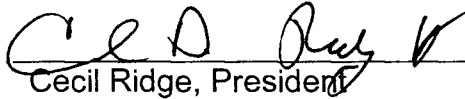


Michael Kraus, Fire Division Chief

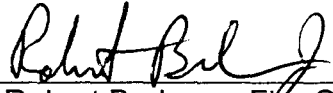


Daniel Hinshaw, Fire Battalion Chief


Modesto City Fire Fighters Association



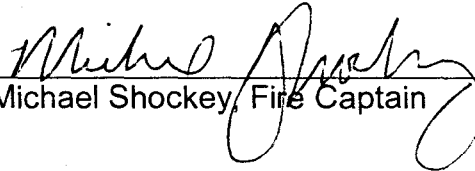
Cecil Ridge, President



Robert Berbena, Fire Captain



Jason Fritz, Fire Engineer



Michael Shockey, Fire Captain