9 Companies as Cool as Google – Hiring Now!

Glassdoor Team
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Google is consistently ranked as one of the Best Places to Work, but what makes Google (or any company) an amazing place to work? One big factor is company culture. In fact, company culture is the #1 factor leading to long-term job satisfaction, according to Glassdoor research. When you like where you work, are engaged and feel supported, you’re more likely to love your job and you’re more likely to love your CEO.

While Google’s company culture is famous (and highly rated among employees), there are other companies with awesome company cultures that employees love. Check out these 9 companies, in no particular order, whose employees are very satisfied with the culture and values (with a Glassdoor culture and values rating of 4.0 or above*). And, good news, they are all hiring now!

1. SpaceX
Culture & Values Rating: 4.1

What they do: Based in Hawthorne, CA, SpaceX employees are driven by their, literally, out of this world goal to get humanity out exploring the stars. SpaceX is actively developing the technologies to make this possible, with the ultimate goal of enabling human life on Mars.

Why they’re cool: What’s cooler than working for a company with a goal of enabling human life on Mars? At SpaceX, under Elon Musk’s leadership, employees are empowered to think outside of the box. As part of the company’s culture, employees report “a sense of purpose” at work, that they work alongside the brightest minds, and are given career growth opportunities. The free food, including frozen yogurt, isn’t too shabby either. The company has several offices, including in California, Texas, Virginia, Washington DC and Washington state.

What employees say: “The people are incredibly passionate, experienced, and creative. Everyone I’ve met is so excited to work here and pours their heart and soul into their work. I like the culture, and the feel of a small company. I got the feeling that every employee matters, and is crucial to the success of the mission.” —SpaceX Employee (Hawthorne, CA)
2. Pinterest

Culture & Values Rating: 4.0

What they do: Pinterest, a web and mobile app company based in San Francisco, operates a discovery engine that allows people to collect and organize links to ideas they are interested in.

Why they’re cool: It’s no surprise Pinterest employees love their company’s culture, especially considering employees are encouraged to stay curious, make way for play, build the next generation, inspire others and be creative. Employees describe the work environment as innovative, productive and inspiring. If you want to help people discover things they love and inspire them to go do them in their lives, this could be the place for you.

What employees say: “Healthy, professional working culture with real work-life balance. No constant 80 hour weeks or death march projects. Zero tolerance for jerks and abusive behavior. Unlimited vacation time and all the usual startup perks, and some very fun/unusual ones that appeal to creative people.” —Pinterest Employee (San Francisco, CA)
3. **New Balance**

**Culture & Values Rating:** 4.1

**What they do:** New Balance began as a Boston-based arch support company in the early 1900’s, and has grown into a leading global athletic products company.

**Why they’re cool:** At New Balance, the company encourages its employees to “listen, learn and refine,” enabling the company and many employees to be face-to-face with some of the world’s most famous athletes. Employees appreciate the career opportunities given to them, management that listens to feedback, flexible work schedules and a generous employee discount of 40% off, along with fitness reimbursements and more.
What employees say: “The culture that New Balance and ownership have built within the company radiates out to all its satellite locations and facilities. It’s one of the best work atmospheres I’ve ever experienced.” —New Balance Employee (location n/a)

See Open Jobs at New Balance

4. Trader Joe’s

Culture & Values Rating: 4.1

What they do: Trader Joe’s is a chain of specialty grocery stores based in Monrovia, California. Trader Joe’s offers gourmet foods, organic and frozen foods, wine and beer, and staples like eggs, bread and produce.

Why they’re cool: Trader Joe’s receives kudos for valuing its “crew members” (employees) and fostering an upbeat environment. The store chain provides a retail culture where friendly staff are inviting and fun to work with. Trader Joe’s sells popular products, like Speculoos Cookie Butter, Mandarin Orange Chicken and Joe’s Diner Mac
’n Cheese that are beloved by customers, who are a fun bunch to interact with. Good health benefits, a 10% employee discount and free samples don’t hurt, either.

**What employees say:** “The customers who shop at TJs actually like to shop there, so it adds a level of general cheer to the atmosphere. Fellow crew members are all fantastic and get along very well. Wonderful team atmosphere.”—Trader Joe’s Employee (Santa Monica, CA)

**See Open Jobs at Trader Joe’s**

5. **Centric Consulting**

![Centric Consulting](image_url)

**Culture & Values Rating:** 4.6

**What they do:** Centric Consulting is a business consulting and technology solutions firm headquartered in Dayton, OH with several offices across the U.S. including Chicago, St. Louis, Boston, and Seattle.

**Why they’re cool:** Centric Consulting is lauded by its employees for providing a supportive community: people at Centric care deeply about our work and each other. While consulting can be known for long hours and grueling travel, Centric Consulting aspires to live up to its tagline of ‘Life in Balance’. The supportive, caring
environment **feels like a family**. The ability to work from home, as well as flexible PTO add to the appeal for Centric Consulting’s employees.

**What employees say:** “Centric is about great experiences, for their customers AND their employees. They are thoughtful about growth and hiring, and really want Centric to be a place their employees stay at, long term.” —**Centric Consulting Manager** (Chicago, IL)

**See Open Jobs at Centric Consulting**

6. **EverFi**

![EverFi image](https://www.glassdoor.com/blog/9-companies-as-cool-as-google-hiring-now/)

**Culture & Values Rating:** 4.9

**What they do:** EverFi is an education technology company, headquartered in Washington D.C., that builds platforms to teach students and adults skills like financial literacy, online safety, and career readiness.
Why they're cool: EverFi’s mission is to teach students of all ages the critical skills they need for life. That mission resonates with employees. The company offers its workers the ability to work on a business venture with humanity in mind, making it easy for employees to feel proud of the work they do. That feeling of pride leads to a strong network of support that turns into ‘Fi-mily’. Unlimited PTO and good health benefits help the ‘Fi-mily’ feel great about where they work.

What employees say: “Work from home, great company culture, transparent executives that share information with all employees, unlimited PTO, a mission and vision that is something to believe in, ability to work with teachers and students across the state and be a part of a caring community culture.” —EverFi Schools Manager (Detroit, MI)

See Open Jobs at EverFi

7. E. & J. Gallo Winery
Culture & Values Rating: 4.4

What they do: Founded in 1933 by Ernest Gallo and Julio Gallo, E. & J. Gallo is a winery and distributor headquartered in Modesto, California.

Why they're cool: E. & J. Gallo is family-owned, which trickles down to the company culture and values. Many employees say the best thing about working at Gallo is the people, and the ability to grow your career. Gallo is a large enough company that there's plenty of room to move across the organization based on your career interests, but small enough to build relationships across teams and departments.

What employees say: “Great company culture. Company cares and invests in employees. Awesome to work with intelligent people that are one of the best in their respective field.” —E. & J. Gallo Winery Employee (Modesto, CA)

See Open Jobs at E. & J. Gallo Winery

8. Madwire

Culture & Values Rating: 4.9

What they do: Based in Fort Collins, Colorado, Madwire is a marketing and media technology company which provides digital marketing software for small businesses.

Why they're cool: There's a reason why Madwire took the top spot for Best Small & Medium Company to Work For in 2016. Employees say “there is an energy here, a spirit of excellence that pervades everything we do.”
Adding to that, Madwire employees have a strong support system no matter the position and employees have a team around them that helps them to grow, troubleshoot or learn something new. Madwire also hosts frequent rooftop barbecues, company parties, and company sports teams and fitness groups, extending the team-driven culture outside the office.

What employees say: “Culture here is like none other. Most people that work here have something special about them to bring to the workplace that ends up being like a puzzle piece to something larger than themselves. Everyone is a joy to be around.” —Madwire Web Designer (Loveland, CO)

See Open Jobs at Madwire

9. St. Jude Children’s Research Hospital

Culture & Values Rating: 4.6

What they do: Memphis-based St. Jude Children’s Research Hospital is a pediatric research institution whose mission is to advance cures, and means of prevention, for pediatric catastrophic diseases through research and treatment.

Why they’re cool: St. Jude employees feel an incredibly strong tie to the company’s mission, giving them a sense of pride in their work every day. Great benefits, flexible work hours, and a strong emphasis on career development also make for a great culture.

What employees say: “Outstanding corporate mission and vision backed up by fantastic staff. Everybody seems to care and everybody likes working here.” —St. Jude Children’s Research Hospital (Memphis, TN)
*Methodology: Companies featured represent a selection, in no particular order, of companies on Glassdoor with a Culture and Values rating of 4.0 or above, based on at least 30 reviews over the past year (8/22/2015 – 8/21/2016). Company ratings on Glassdoor based on a 5.0 scale: 1.0=very dissatisfied, 3.0=OK, 5.0=very satisfied.